



Town Hall Meeting 11/09/2024

Penn thanked everyone for coming and apologized for the lapse in meetings that had taken so long.

Slideshow up and Penn gave an explanation on why we have timeboxed today's items-- so that we have enough time to get through everything. Unrelated topics please save for the end by putting in the "parking lot" on the chalkboard.

Respect for each other is paramount during this meeting-- we are all trying our best
Solution-Oriented Feedback please
Never- is on queue for questions to make it more structured

Alice- review of previous townhall meeting notes

-- Staff Changes

Joseph/Maya/Ethan/Nina -- no longer on staff
New faces - Slade and TJ

Slade- provided an introduction
Training for Senior DM's
Overseeing Bar
Overseeing Volunteer training

Tj- Introduction and gave a background of his previous work

Nellie/Lark/ and Venus - Also gave introductions

Additional Training rollout for staff to include - D.E.I, Restorative Justice, and Unconscious bias training starting with AGMs and rolling out to additional staff

Open Chair positions

- Donations
- Vending and curating Art
- Sanitation/Laundry
- Food and Community
- Hardware?

Question- Media Team? Perhaps for the future



-Improving Community Communication

Messaging- and consistent messaging to the community

Staff should and hopefully will be aligned on messaging going forward

Open door policy- online and when we are in the space AGM's DMs are open

Feedback loops- more feedback interactions between us and the community

Biweekly check-ins from Mac (mediation) Alice (Education) and Slade (Volunteers) via zoom or in person

-Mediation Process Updates

Looked at the Matrix example

Conversation around needles and knives-- are we allowing them how are we allowing them and who is asking (door) and are we asking consistently?

Suggestion- edgeplay risk wristband or dot or something?

Question- Why are verbal altercations on the same level of physical altercations?

Nuance? Range of sentencing (for verbal altercations- moderate and then major when there is hate speech or bigoted language)

Question/Suggestion- Add edge play education to the tour

Suggestion- security/door should be the people to worry about this more than anyone else

DUNGEON RULES - example poster

BIG BIG RULES around the club -- on plastic in multiple places around the club

Suggestion- what is the restorative justice process?

Can we put some of this language on the website?

And inform the community on why we don't just ban people outright.

Volunteer Updates-

Volunteer appreciation night (Nov 23rd)

Volunteer and staff vetting and tracking

Volunteer handbook- Nellie discussed the outline



Sobriety on shift- why did we change the policy and why?

What we want our bar team to ask themselves on every shift-

- “Am I competent enough to deal with someone getting raped and ruffied on my bar shift?”
- “Am I competent enough to distinguish a rough body play and a rape scene?”
- “Am I competent to know that I am allowing someone to leave who is safe to get home?”

Suggestions- bar management should be volunteers who have a minimum of 1 year of service to the club

Basset Certification- why and how?

Speaking about rules only when they're needed versus at the beginning

The new bracelet-- passed it around

Alternative- new hole punch thing?

Alternative- put a tic on the bottle itself?

Alternative- board like a scoreboard?

Alternative- drink tickets?

Tabled - End of discussion for drinking for today, encouraged people to use the parking lot

- SAFETY UPDATE

Painters tape on the phone camera front and back

Shift Report and tracking verbal warnings

DM Training-

Addition of miniature med-kits (Bloodborne pathogen safety)

DM's and SDM's CPR and first aid certification (on the expense of the club)

DM's **cannot** do demos while DMing - corrective action

No show and tell

Suggestions- Bracelet cheat sheet and consistency

Bracelet for medical issues (should we need to call the paramedics)

Purple- I'm sober and not doing extreme play but I've already checked in

Inversion table- raised the question of finding a senior volunteer willing to take the time to train someone



Question- Blue room monitoring? Are we monitoring that space in any capacity?

Question- High Priority -- capacity, people per DM

Senior DM's -- Edge play

Primal play

CNC

Rope / Knife / Needles / Fire Play / Electric Play

Training- will be hosted on the drive -- If you can test out of one topic, please test out so we can offer those types of play sooner

Question- "When is the SDM going to be here?"

--- We are going to try to post a schedule of when DSM availability

Can we post a notice ahead of time about our EDGE PLAY POLICY

Newsletter/Fetlife/Discord (schedule subject to change)

Town Halls- Virtual via Discord on

December 14th at 5PM, January 11th at 5pm, February 8th at 5pm

Why? Accountability

----- Parking Lot

More DMs on First Friday? -- Yes we need more, we're working on it

Method to keep track of certificates-- Wix

Education night--- On how to resolve conflict directly?

People on discord who make members uncomfortable -- can we include language about it not being a dating app? Direct them to those channels where it's appropriate--- standard response from the moderators



Provisional access to specific discord channels for folx who are re-entering the community as a way to notify the community before they enter the building (1 month before they are allowed back into the space).

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What if I want to take a picture in the space---- you'll need to get a new piece of tape from the DM after the photo is taken

Can we have more no phones here, only at the bar signs?

